

Expanded Output	Output Progress (in % of Total/Active/Planned/Completed) (2018-2020). Requires Monitoring/Not Achieved/Minority (2020).	Planned Activities (in per cent)	Activity Location (in per cent)	Brief Issue Explanation	Challenges	Quarterly Results				Anticipated Risk for Next Quarter	Quarterly Resources				
						Responsibility	Lesson/Learn	Actual	Planned		Planned	Planned	Planned	Planned	Planned
											RMP Budget (€)	Expenditure (€)	% Delivery		
Output 1: Performance based management on the embedded in government institutional mechanisms															
Indicator 1.1: Extent to which performance based mechanisms to clear and functional															
Baseline 1.1.1: Not functional															
Target 1.1.1: Very satisfactory functional	1.1.L1: Review ministerial draft performance contracts with well functioning guidelines for 13 activities	Activity Result 1.1.1.1: Comprehensive performance management initiatives to clear to improve performance and governance	1.1.L1: Review ministerial draft performance contracts with well functioning guidelines for 13 activities	SLMABAD	1.1.L1: Review ministerial draft performance contracts with well functioning guidelines for 13 activities	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					25.7%	0	0%
		1.1.L1: Review progress against ministerial contracts and draft new ones for 13 2020-21	SLMABAD	1.1.L1: Review progress against ministerial contracts and draft new ones for 13 2020-21	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					4.5%	4	2%	
		1.1.L1: Review draft performance from 13 ministers to the performance management and governance	SLMABAD	1.1.L1: Review draft performance from 13 ministers to the performance management and governance	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					113.9%	13.6%	10%	
		1.1.L1: Develop online results monitoring dashboard (results are from 2020) and the dashboard (RMP) for MAFOR	SLMABAD	1.1.L1: Develop online results monitoring dashboard (results are from 2020) and the dashboard (RMP) for MAFOR	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					41.4%	1.4%	15%	
Indicator 1.2: Extent to which resources are available to effectively deliver on performance based	Baseline 1.2.1: Very Partial Cases 1	Activity Result 1.2.1: Government officials continue to train, career and under performance contract reform	1.2.L1: Design and implement broad based training for 500 senior government officials (2019-2020) primarily from federal government, for improved performance/competence skills (local language)	SLMABAD	1.2.L1: Design and implement broad based training for 500 senior government officials (2019-2020) primarily from federal government, for improved performance/competence skills (local language)	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					41.4%	1.4%	15%
		1.2.L1: Design and implement broad based training for 500 senior government officials (2019-2020) primarily from federal government, for improved performance/competence skills (local language)	SLMABAD	1.2.L1: Design and implement broad based training for 500 senior government officials (2019-2020) primarily from federal government, for improved performance/competence skills (local language)	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					113.9%	13.6%	10%	
		1.2.L1: Design and implement international training and exchange programme (2019-2020) for 100 government officials from 13 provinces (2020) (training on officials from 13 provinces)	SLMABAD	1.2.L1: Design and implement international training and exchange programme (2019-2020) for 100 government officials from 13 provinces (2020) (training on officials from 13 provinces)	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					22.2%	4.7%	10%	
		1.2.L1: Design and implement international training and exchange programme (2019-2020) for 100 government officials from 13 provinces (2020) (training on officials from 13 provinces)	SLMABAD	1.2.L1: Design and implement international training and exchange programme (2019-2020) for 100 government officials from 13 provinces (2020) (training on officials from 13 provinces)	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					22.2%	4.7%	10%	
Indicator 1.3: Extent to which government agencies (institutions) resources to improve its functions	Baseline 1.3.1: Very Partial 1	Activity Result 1.3.1: Well scale a government to improve its services transparency, accountability and responsiveness	1.3.L1: Provide overall IT technical assistance to the government	SLMABAD	1.3.L1: Provide overall IT technical assistance to the government	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					25.7%	0	0%
		1.3.L1: Develop best practice with partial including international best practices to MAFOR	SLMABAD	1.3.L1: Develop best practice with partial including international best practices to MAFOR	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					41.4%	1.4%	15%	
		1.3.L1: Develop online employee testing system for IT training and performance	SLMABAD	1.3.L1: Develop online employee testing system for IT training and performance	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					113.9%	13.6%	10%	
		1.3.L1: Develop online employee testing system for IT training and performance	SLMABAD	1.3.L1: Develop online employee testing system for IT training and performance	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					22.2%	4.7%	10%	
Indicator 1.4: Extent to which institutions share information and data across government	Baseline 1.4.1: Not at all	Activity Result 1.4.1: Institutions and citizens share information and data across government	1.4.L1: Map information in the public sector	SLMABAD	1.4.L1: Map information in the public sector	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					25.7%	0	0%
		1.4.L1: Conduct the citizens' perception survey and at least one follow up survey citizens' perceptions and how they change over time and institutional structures	SLMABAD	1.4.L1: Conduct the citizens' perception survey and at least one follow up survey citizens' perceptions and how they change over time and institutional structures	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					41.4%	1.4%	15%	
		1.4.L1: Conduct the citizens' perception survey and at least one follow up survey citizens' perceptions and how they change over time and institutional structures	SLMABAD	1.4.L1: Conduct the citizens' perception survey and at least one follow up survey citizens' perceptions and how they change over time and institutional structures	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					113.9%	13.6%	10%	
		1.4.L1: Conduct the citizens' perception survey and at least one follow up survey citizens' perceptions and how they change over time and institutional structures	SLMABAD	1.4.L1: Conduct the citizens' perception survey and at least one follow up survey citizens' perceptions and how they change over time and institutional structures	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					22.2%	4.7%	10%	
Indicator 2: The extent to which research and analysis informs the implementation of reforms	Baseline 2.1: To a small extent 1	Activity Result 2.1.1: Research, analysis and evidence needed to undertake reforms is completed	2.1.L1: Conduct research studies support work on the main themes of civil service reform	SLMABAD	2.1.L1: Conduct research studies support work on the main themes of civil service reform	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					25.7%	0	0%
		2.1.L1: Conduct research studies support work on the main themes of civil service reform	SLMABAD	2.1.L1: Conduct research studies support work on the main themes of civil service reform	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					41.4%	1.4%	15%	
		2.1.L1: Conduct research studies support work on the main themes of civil service reform	SLMABAD	2.1.L1: Conduct research studies support work on the main themes of civil service reform	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					113.9%	13.6%	10%	
		2.1.L1: Conduct research studies support work on the main themes of civil service reform	SLMABAD	2.1.L1: Conduct research studies support work on the main themes of civil service reform	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					22.2%	4.7%	10%	
Indicator 2.2: Reforms are guided and supported by mechanisms	Baseline 2.2.1: Very Partial 1	Activity Result 2.2.1: Reforms are guided and supported by mechanisms and regularly reviewed in decision platforms	2.2.L1: Legal support for stakeholder consultation on civil service reform	SLMABAD	2.2.L1: Legal support for stakeholder consultation on civil service reform	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					25.7%	0	0%
		2.2.L1: Legal support for stakeholder consultation on civil service reform	SLMABAD	2.2.L1: Legal support for stakeholder consultation on civil service reform	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					41.4%	1.4%	15%	
		2.2.L1: Legal support for stakeholder consultation on civil service reform	SLMABAD	2.2.L1: Legal support for stakeholder consultation on civil service reform	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					113.9%	13.6%	10%	
		2.2.L1: Legal support for stakeholder consultation on civil service reform	SLMABAD	2.2.L1: Legal support for stakeholder consultation on civil service reform	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					22.2%	4.7%	10%	
Indicator 2.3: Number of research and pilots that support innovation in public sector delivery	Baseline 2.3.1: No State 1	Activity Result 2.3.1: Research and pilots to support innovation in public sector service delivery	2.3.L1: Develop and implement pilot projects to support innovation in public sector service delivery	SLMABAD	2.3.L1: Develop and implement pilot projects to support innovation in public sector service delivery	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					25.7%	0	0%
		2.3.L1: Develop and implement pilot projects to support innovation in public sector service delivery	SLMABAD	2.3.L1: Develop and implement pilot projects to support innovation in public sector service delivery	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					41.4%	1.4%	15%	
		2.3.L1: Develop and implement pilot projects to support innovation in public sector service delivery	SLMABAD	2.3.L1: Develop and implement pilot projects to support innovation in public sector service delivery	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					113.9%	13.6%	10%	
		2.3.L1: Develop and implement pilot projects to support innovation in public sector service delivery	SLMABAD	2.3.L1: Develop and implement pilot projects to support innovation in public sector service delivery	Assisting the Prime Minister takes an informed decision on the reform proposals contained in the document.	Coordinate with MAFOR to pursue the approval of the contract.	MAFOR					22.2%	4.7%	10%	

Indicator	Target	Baseline	Actual	Comments	Source	2018	2019	2020	
Target 2.3 (1) Three studies?	2.3.1.8 Study on judiciary-citizen interaction at the district courts	SLAMMAD	Completed reports on the study. Mapping of findings have been completed and presented to MDGOR on 2nd of September. Study is arranged following recommendations based on the study and will be developed and presented to the Ministry during the next quarter. In a meeting held with MDGOR, it was decided that a comprehensive report of the survey, KPIs and mapping results would be prepared, reviewed and approved by the Ministry and then shared with the relevant parties.	Ensuring participation and support from the judiciary.	MDGOR & VSOPI	01.06	11.06	06%	
		SLAMMAD	In order to improve police-citizen interaction, a study of police-citizen CT police and personal effectiveness for CT Police conducted was conducted in collaboration with training universities of Pakistan on 2nd August, 2016, in accordance with UNDP August 2016. However, it has been put on hold due to challenges in the implementation environment, particularly the CT police's budget.	Ensuring nominations from CT police for the study's conduct.	MDGOR	2.06	4	15%	
		SLAMMAD	A study to review the management of traffic lights at selected congested areas and propose measures is in progress. Preliminary analysis of 10 traffic junctions have been completed. A pilot project is in process for use of technology in traffic lights management.	Collaboration with IG Traffic police for pilot implementation of traffic lights management.	UNDP	1.06	2.06	02%	
		SLAMMAD	An observational study on improvement of health care services, patient experience and general management at CT's tertiary health care facilities is underway. The study focus is on Pakistan Institute of Medical Sciences (PIMS). A diagnostic survey has been completed and the final report is likely to be shared with the MDGOR.	Approval of findings and final report by MDGOR.	MDGOR	2.06	4	05%	
Target 2.4	2.4.1.4 Improving state-citizen interaction for health services and provide services	SLAMMAD				1.06	4	2%	
Indicator 2.5	2.5.1.1 (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51) (52) (53) (54) (55) (56) (57) (58) (59) (60) (61) (62) (63) (64) (65) (66) (67) (68) (69) (70) (71) (72) (73) (74) (75) (76) (77) (78) (79) (80) (81) (82) (83) (84) (85) (86) (87) (88) (89) (90) (91) (92) (93) (94) (95) (96) (97) (98) (99) (100)	Indicator 2.6: Cases in which capacity developed to improve SOC information collection, analysis and response	Target 2.6: 1.1 (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51) (52) (53) (54) (55) (56) (57) (58) (59) (60) (61) (62) (63) (64) (65) (66) (67) (68) (69) (70) (71) (72) (73) (74) (75) (76) (77) (78) (79) (80) (81) (82) (83) (84) (85) (86) (87) (88) (89) (90) (91) (92) (93) (94) (95) (96) (97) (98) (99) (100)	Indicator 2.6: Cases in which MDGOR is notified as a potential provider of health services and health performance delivery	Target 2.6: 1.1 (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51) (52) (53) (54) (55) (56) (57) (58) (59) (60) (61) (62) (63) (64) (65) (66) (67) (68) (69) (70) (71) (72) (73) (74) (75) (76) (77) (78) (79) (80) (81) (82) (83) (84) (85) (86) (87) (88) (89) (90) (91) (92) (93) (94) (95) (96) (97) (98) (99) (100)	Indicator 2.6: Cases in which MDGOR seeks and receives other services/questions on reforms and innovation	Target 2.6: 1.1 (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51) (52) (53) (54) (55) (56) (57) (58) (59) (60) (61) (62) (63) (64) (65) (66) (67) (68) (69) (70) (71) (72) (73) (74) (75) (76) (77) (78) (79) (80) (81) (82) (83) (84) (85) (86) (87) (88) (89) (90) (91) (92) (93) (94) (95) (96) (97) (98) (99) (100)	Indicator 2.6: Cases in which MDGOR seeks and receives other services/questions on reforms and innovation	Target 2.6: 1.1 (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51) (52) (53) (54) (55) (56) (57) (58) (59) (60) (61) (62) (63) (64) (65) (66) (67) (68) (69) (70) (71) (72) (73) (74) (75) (76) (77) (78) (79) (80) (81) (82) (83) (84) (85) (86) (87) (88) (89) (90) (91) (92) (93) (94) (95) (96) (97) (98) (99) (100)
Indicator 4.2	4.2.1.1 To a small extent?	Indicator 4.2: Cases in which a positive debate and understanding on governance reforms exists	Target 4.2: 1.1 To a small extent?	Indicator 4.2: Cases in which a positive debate and understanding on governance reforms exists	Target 4.2: 1.1 To a small extent?	Indicator 4.2: Cases in which a positive debate and understanding on governance reforms exists	Target 4.2: 1.1 To a small extent?	Indicator 4.2: Cases in which a positive debate and understanding on governance reforms exists	Target 4.2: 1.1 To a small extent?
Indicator 4.2	4.2.1.2 To a small extent?	Indicator 4.2: Cases in which a positive debate and understanding on governance reforms exists	Target 4.2: 1.2 To a small extent?	Indicator 4.2: Cases in which a positive debate and understanding on governance reforms exists	Target 4.2: 1.2 To a small extent?	Indicator 4.2: Cases in which a positive debate and understanding on governance reforms exists	Target 4.2: 1.2 To a small extent?	Indicator 4.2: Cases in which a positive debate and understanding on governance reforms exists	Target 4.2: 1.2 To a small extent?
Indicator 4.2	4.2.1.3 To a small extent?	Indicator 4.2: Cases in which a positive debate and understanding on governance reforms exists	Target 4.2: 1.3 To a small extent?	Indicator 4.2: Cases in which a positive debate and understanding on governance reforms exists	Target 4.2: 1.3 To a small extent?	Indicator 4.2: Cases in which a positive debate and understanding on governance reforms exists	Target 4.2: 1.3 To a small extent?	Indicator 4.2: Cases in which a positive debate and understanding on governance reforms exists	Target 4.2: 1.3 To a small extent?
Target 4.2 (1) Two of the three cases?	4.2.1.4 Improve participation of citizens in policy-making and decision-making	SLAMMAD	The main challenge is the lack of a common platform for citizens to express their views and concerns. A common platform for citizens to express their views and concerns is being developed.			01.06	11.06	06%	
		SLAMMAD	As part of this activity, a workshop on World Bank Governance Indicators (WGI) is being organized by MDGOR. An invitation is planned to be extended to World Bank officials to understand the development of World Bank Governance Indicators (WGI), their methodology and suggest a pilot testing mechanism in the form of a report/working paper to help improve Pakistan's ranking on these indicators. The study of the workshop has been approved and circulated on 02.08.2016.			MDGOR	01.06	4.06	15%
		SLAMMAD	MDGOR is keen to continue organizing the governance forum annually. A concept note has been prepared for the 2nd Pakistan Governance Forum 2016 and sent to MDGOR for its approval. In a meeting chaired by Member Government on 23 August 2016, it was decided that the concept note will be presented to Minister for his approval. In a meeting which is to be arranged by the MDGOR. The participation of academics, experts and other governance stakeholders from South Asia, or beyond, is also envisaged. Similarly on the Ministry's website.			MDGOR	01.06	4.06	15%
		SLAMMAD	The meetings 2nd quarter with NCP and had agreed the need to organize a consultative workshop to implement the Mandatory Training Reform (MTR) and move forward with a consultative workshop to be organized in a consultative workshop to be organized at Islamabad where this has already been approved by Honorable Minister.	Arrange a consultative workshop on training reforms in consultation with MDGOR, NCP and MTR.	MDGOR	01.06	4.06	15%	